

Descriptions of Annual Clinical Mandatories for FY25

(DLPs to be directed/requested by service lines – requests to be sent by 3/31; return by 4/14)

WBT033 Safe Handling of Hazardous Drugs - Directed by Jodie Wehrman/Tanya Bolte – SME this module is for all employees who handle hazardous medications.

After completing this module, you should:

- Understand the risks inherent with handling hazardous drugs (HDs)
- Identify HDs at MUHC
- Recognize the need for and properly use personnel protective equipment (PPE) in order to minimize risk of HD exposure.
- Understand additional proper handling procedures for HDs including cleaning, spill response, product preparation, disposal, and more

WBT019 Mobility Assessment: Activity Measure for Post-Acute Care (AM-PAC) – Directed by Melina Forsythe

WBT120 Mobility Documentation: JH-HLP - Directed by Melina Forsythe

WBT200 Restraint & Seclusion (except NICU/OR) regulatory- Directed by CMS/regulatory -all nursing staff to include RT & security (exclude NICU/OR proper)

Upon completing this training, the learner will be able to:

- Know and understand the MUHC policies related to restraint and seclusion
- Use alternatives to restraint/seclusion
- Recognize correct and incorrect applications of restraints/seclusion
Document restraint and seclusion use correctly
- Identify indications that restraints and seclusion are no longer needed
- Quickly recognize an emergency situation and give immediate care
- Assess and stabilize the injured patient and seek appropriate additional medical help

WBT209 Pressure Injury Staging Neonatal/Pediatric Populations – Directed by NICU/Peds service lines –

Upon completing this training, the learner will be able to:

- Classify and stage pressure injuries from photographs and wound description
- Identify the difference between a pressure injury and other types of wounds/skin injuries
- Describe pressure injury risk assessment and prevention interventions

WBT210 Pressure Injury Staging - Directed by Skin Care Team – Heather Libby, Ricci McCallister, Kristi Ingram, All Inpatient nurses to include MUPC

Upon completing this training, the learner will be able to:

- Accurately classify/stage pressure injuries from photographs and wound description
- Differentiate a pressure injury from other types of wounds and skin injuries

WBT211 Pain Management and Narcotic Safety Directed by Jodie Wehrman/Regulatory-all RNs/LPNs/CMAAs (clinic and inpatient)

Upon completing this training, the learner will be able to:

Pain Management and Narcotic Safety

"Pain is such an uncomfortable feeling that even a tiny amount of it is enough to ruin every enjoyment." —Will Rogers

Introduction and Learning Objectives

Note: This module contains a video and requires speakers or headphones. Your unit manager or educator can assist if needed.

After completing this training, you will be able to accomplish the following learning objectives:

- Identify basic facts and myths regarding pain management.
- Differentiate protocol in cases of waste controlled substances.
- Distinguish examples requiring co-signature on the pain/sedation form.
- Identify signs of diversion (narcotic misuse).
- Recognize a pain score that requires intervention/patient satisfaction.
- Summarize correct documentation following pain intervention.

- Not on NHO curriculum – so do NOT need an exclusion statement. Used same audience rule from WBT397 Med Management.

WBT233 Baby Friendly Directed by Dr. S Calhoun/Jennifer Bock-Baby Friendly Hospital Initiative - Staff at WCH only – nurses /techs/ancillary-directed by Lisa Barfknecht to include selected clinics(Fayette Clinic HFAYETTCLI, Fulton HFULTONCLI, Fulton Family Health Associate HFFAMHLTAS, General Pediatrics HGENPEDIAT, Keene Family Med HKEENINTMD, MO OB/GYN Associates HMOOBGYN, Northside Family Med HNSFAMMED, Northside OB HNSOBCLIN, Off-Site Family Med HOF SIFMMED, WCH Peds/Adol Specialty Clinic, Ashland Family Med HASHLFMCL, Missouri Perinatal HMOPERINAT, Woodrail IM (HCONTPODCL-5890, 0917),

Upon completing this training, the learner will be able to:

- Know how to access the primary resource for medication safety in pregnancy and breastfeeding on the citrix page
- Understand the principles of the Baby-Friendly project and who to contact should you have questions
- Understand the importance of following the 10 steps to successful infant feeding and how your role in the hospital plays into us being Baby-Friendly

WBT234 Code STEMI (MUHC In-House Activation) Created by STEMI coordinator - inpatient nurses and others (assigned like Stroke Module-FY25) no techs. Work directly with Kortney Keller, STEMI coordinator on audience.

Upon completing this training, the learner will be able to:

- Gain the ability to recall the Code STEMI MUHC policy for in-house patients
- Understand and apply Code STEMI definition in the event of myocardial infarction
- Gain the ability to activate Code STEMI based on the MUHC algorithm

WBT251 Fall Prevention for inpatient Ancillary staff with patient contact – Melina Forsythe – Include therapies, SNE seniors.

Upon completing this training, the learner will:

- Understand reasons to prevent falls
- Identify at-risk patients for falls
- Understand the JHFRAT
- Learn fall prevention interventions
- Learn patient education
- Learn interventions to take in the event of a patient fall

WBT252 Fall Prevention for Nursing Staff with patient contact for Nurses Directed by OPP Amanda Schibi-All inpatient staff that work with patients (need to ensure objectives match for JHFRAT scale/WBT) Met with Melina Forsythe to split into two modules. No clinics, No APRNs

Upon completing this training, the learner will be able to:

- Reason to prevent falls
- Identify At-Risk patients for falls
- Assessment of fall risk score and frequency
- Use of a JHFRAT
- Use of a Pediatric specific Fall Risk Score for patients under the age of 12
- Fall prevention interventions
- Patient education
- Interventions to take in event of a patient fall

WBT262 Renal Transplant Directed by Mindy Monnig/Catherine Ashbaugh-regulatory for certification-Selected units that work with transplant patients (RN, LPNs, coordinators on CICU, 8PCT oncology, med specialties, family medicine and transplant should take the computer-based training for transplant). This module NOT in NHO curricula.

Upon completing this training, the learner will be able to:

- Appropriately describe the types of rejection and their treatment
- List two potential complications after renal transplant
- Be able to identify 3 key nursing interventions for post renal transplant patients
- State the correct timing for drawing Tacrolimus or Envarsus XL level

WBT264 Missouri Stroke Protocol directed by Stroke Coordinator: Donna Pond- inpatient nurses & Ancillary – (exception Peds/PICU/NICU, OR services proper) include PACU/Post OP – no techs

Upon completing this training, the learner will be able to:

- Define stroke and transient ischemic attack (TIA)
- Distinguish between the different types of stroke
- Recognize signs and identify symptoms of stroke
- Understand acute treatment of stroke
- Understand preventive treatment for stroke
- Identify the need and how to perform the stroke performance measures
- Know the in-house and Emergency Room stroke protocols

WBT300 Bariatric Patient Sensitivity Directed by Michelle Bauche-Bariatric Coordinator for Accreditation -All staff that work with patients (Does not include providers-refer to Teresa Shettlesworth)

New Standards came out in 2019 and state required staff: All staff and licensed health care providers that have, or potentially have, direct contact with MBS patients must have this training at hire and repeated each triennial accreditation cycle (recommended every other year to keep tracking easier). This is now essentially EVERYONE in the hospital.

Notes to remember for FY24: (alternate with WBT452 Clinical Lifting) Assign again in FY25. Assigned in FY2023 so skip FY24 and then assign again in FY25.

WBT304 Bariatric Surgery Education for Nurses and Allied Health Professionals - Directed by Michelle Bauche- Bariatric Coordinator for Accreditation -Selected units that work with bariatric surgery: Bariatric clinic, CICU, CSA, Surg Services, Diagnostic radiology, Dig Health (ADD Job code 0917), EDs, IR, Obs, OR (UH) endoscopy, PCU, PACU, Surgery Clinic, SICU, Surg Specialties, RT, and Nurse managers

Signs and symptoms of Postoperative Complications: All licensed health care providers who have direct contact with metabolic and bariatric patients must receive this training at initial hire and annually thereafter. This would include staff in the same areas identified for Transfer and mobilization.

Module contains educational materials and resource overview for surgery education regarding the following info: Education must ensure that those caring for metabolic and bariatric patients are able to recognize the potential signs and symptoms of common metabolic and bariatric surgery

complications (for example, PE, anastomotic leak, infection, bowel obstruction, etc.) to ensure that patients can be managed appropriately.

- MO bariatric services and resources
- Types of surgery/benefits of surgery
- Risks of surgery
- Post-op nutrition
- Pt Education
- Patient sensitivity
- Safe Transfer

WBT397 Medication Management Directed by OCE/Jodie Wehrman-CMS- all RNs/LPNs/CMAs (clinic and inpatient) – same audience as WBT211

Upon completing this training, the learner will be able to:

- Describe requirements for medication ordering and prescribing
- Explain the proper steps for medication administration
- Identify appropriate medication storage and labeling requirements
- Recognize high alert medications and sound-alike, look-alike drugs
- Review the process for adverse drug event reporting
- Add hazardous drug handling (Liz has sent Storyline link to Sarah for modifications)

WBT399 Moderate Sedation (selected units) Directed by CMS/regulatory - Julia Settles –RN's that monitor or give sedation ICUs, HM, Stat Nurses, ED nurses, RNs in the Insitu units (cath lab, cardiac testing, endoscopy, vascular access), MUPC, inpatient units (floors, PCU) Clinics that do sedation (AIU, REI, Oral Surgery, Surgery Clinic, CHPS & CBCU)

Upon completing this training, the learner will be able to:

- Define sedation and analgesia, including the levels and objectives of sedation
- Describe UMHC protocols and policies for moderate and deep sedation
- Describe actions for assessing and monitoring patients under sedation, including documentation expectations.
- Describe pharmacological considerations of sedation

WBT454 Blood Product Administration Directed by OCE- Jane Terhune/Rachel Mullins (lab) – All RNs giving blood, no clinics except AIU/BMT

Upon completing this training, the learner will be able to:

- Correctly label patient sample drawn for Blood Bank pre-transfusion testing
- Retrieve blood from the Blood Bank
- Validate the accuracy of blood products prior to transfusion
- Transfuse the blood product
- Complete the blood transfusion process
- Determine if a transfusion reaction is suspected, and the necessary steps to take
- Utilize the blood bridge program to document blood transfusion

WBT671 IV Thrombolytics (formerly Recombinant Tissue Plasminogen Activator (rt-PA)
Directed by Stroke Coordinator: Donna Pond- ED, NSICU, MICU, Stat Nurses, House Managers in
STAT nurse role (exclude MOI STAT nurse only), no LPNs (per Anna Watring, SLS educator for Neuro
service line). This module is NOT in the NHO curricula.
This module contains educational material and a test for completing your training requirements for
Recombinant Tissue Plasminogen Activator (rt-PA).

Key content includes:

- Explanation of rt-PA and administration
- Mixing of rt-PA
- How rt-PA works
- Programming the Alaris pump
- What to monitor with rt-PA
- Contraindications & complications with rt-PA
- Care after rt-PA administration
- Stroke Education

CLINICAL DECLINE MODULES

detailed info for FY25

***Staff will only need code documentation module(s)- specific to their primary population

*****WBT506 Adult Emergency & Code blue documentation** Directed by Clinical Decline
Committee – All RNS and anyone else that documents in the code blue record; Per Dion W. and
Julie H.– no ED staff.

Upon completing this training, the learner will be able to:

- Describe various roles during codes
- Complete Code Blue Documentation
- Describe importance of Code Blue debrief

*****WBT507 NICU Emergency & code blue documentation** Directed by Clinical Decline
Committee – NICU RN staff only

Upon completing this training, the learner will be able to:

- Describe various roles during codes
- Complete NICU Code Blue Documentation
- Describe importance of NICU Code Blue debrief

*****WBT505 Pediatric Emergencies & Code blue documentation (peds only)** – All RNS, RTs with
pediatric populations and anyone else that documents in the code blue record

Upon completing this training, the learner will be able to:

- Describe various roles during codes
- Complete Code Blue Documentation
- Describe importance of Code Blue debrief

WBT987 Clinic code blue Directed by Code Blue policy -only clinics without crash carts

Upon completing this training, the learner will be able to:

- Identify the emergency response numbers for clinics
- Identify an emergency and next steps in a clinic environment
- Recognize the difference between the Phillips AED vs Zoll AED
- Identify the steps in a BLS response with AED
- Identify the BLS daily checklist for clinics without a crash cart

WBT542 Lethal Arrhythmia recognition (selected units) Directed by Plan of Correction/Code Blue policy -All inpatient RNs exclude NICU

In this module, the learner will complete the identification of 8 lethal arrhythmias.
A score of 100% is required to successfully complete this training.

WEMR540 Scanning Blood Transfusion using an Emergency Recipient Tag Directed by Katherine Anderson/Angela Reeder (EMR assigns)

- WEMR540 assignment: NURSES (RN & LPN) for the following DEPTID
- Objective:
- Staff will be able to perform the skills needed to successfully scan and chart the events associated with a blood transfusion within the Bridge Medical Application

Up to date to current functionality addressing use of Crossmatch and Emergency Recipient tags (consolidated into one module from WEMR540 and WEMR541 per Angela Reeder) 3/14/2023