

INSTILL ACCOUNTABILITY IN OTHERS



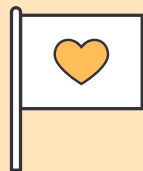
Lead by Example

Hold yourself accountable.
Do as you say.



Involve Employees

Ask questions.
"What is your insight?"
"What can be done differently?"
"How can we solve this?"
Seek input.



Clear Expectations

Explain the why.
Mutually agree on terms.
Communicate via multiple
channels (verbal, written).



Monitor Progress

Check in at scheduled times.
Focus on timelines, not deadlines.



Provide Feedback

Redirect if off track.
Provide guidance, not the answer.
Celebrate small wins.
Be honest.