

# Instilling Initiative in Others

Asking simple questions  
can ignite initiative

What ideas  
do you  
have?

Are there  
different  
ways to do  
this?

Do you have  
the tools &  
resources  
you need?

Can you tell  
or show me  
more about  
this?

What is  
your plan  
of action?

What else  
might you  
try?

Empower the person to share, lead and make decisions. This reinforces autonomy and shows support of your team member.