

# Job Needs Survey

This survey provides a way to do a quick scan on the immediate impact of change on specific titles or units. Use this to identify the physical, informational, social and functional resource needs that might help employees master the change. Add additional items to the list as needed.

<input type="checkbox"/> Equipment	<input type="checkbox"/> Scheduling Support	<input type="checkbox"/> Role clarity or Responsibilities	<input type="checkbox"/> Compliance
<input type="checkbox"/> Software	<input type="checkbox"/> Information Needs	<input type="checkbox"/> Context or Strategy Alignment	<input type="checkbox"/> Recruiting
<input type="checkbox"/> Hardware	<input type="checkbox"/> Space Planning	<input type="checkbox"/> Training, Coaching, Preceptoring	<input type="checkbox"/> Infection Control
<input type="checkbox"/> Supplies	<input type="checkbox"/> Ergonomic Support	<input type="checkbox"/> Consulting or Subject Matter Experts	<input type="checkbox"/> Grounds Keeping
<input type="checkbox"/> Work Space	<input type="checkbox"/> Finance or Payroll	<input type="checkbox"/> Maintenance or Engineering	<input type="checkbox"/> Personal Accommodations
<input type="checkbox"/> Telecommunications	<input type="checkbox"/> Interpretation or Language/ESL	<input type="checkbox"/> Housekeeping	<input type="checkbox"/> Safety or Security
<input type="checkbox"/> Access	<input type="checkbox"/> Counseling or Wellness	<input type="checkbox"/> Certifications, Testing, CEUs	<input type="checkbox"/> Employee Relations
<input type="checkbox"/> Storage Space	<input type="checkbox"/> Transportation or Parking	<input type="checkbox"/> Safety or Security	<input type="checkbox"/> Marketing or Communications