**Stakeholder Identity & Impact Template**

This template is a tool that change managers use to identify everyone who will be impacted by a change, either directly or indirectly. While working through the change steps, the template should be reviewed to see if any additional stakeholders may be identified.

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| **Stakeholder** | **Strong Negative Impact** | **Moderate Negative Impact** | **Neutral impact** | **Moderate**  **Positive Impact** | **Strong**  **Positive Impact** |
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