

Threat/Opportunity Matrix (Sample)

Here is how the matrix could be completed when considering a change that would require badge access to gain entry on all patient floors.

	Threat (of doing nothing)	Opportunity
Short Term (1-3 months)	Safety concerns for staff as “un-identified” and unauthorized individuals access patient floors. This could lead to an increase in work-place violence incidents with staff and also create patient safety issues.	Demonstrate a commitment to the culture of safety for both our staff and patients. Establish a process to identify essential “staff” on patient floors.
Long Term (4-12 months)	DNV/CMS citations regarding security and safety issues on patient floors could result in fines and/or mandated closure of service lines. Increase in workplace violence incidents and a decrease in staff engagement over safety could lead to higher employee turnover, specifically in the in-patient clinical units.	Reduce the number of workplace violence incidents as fewer individuals on patient floors. Eliminate DNV/CMS citations related to security and patient safety. Improved staff engagement scores and reduced turnover in clinical in-patient units.