

## Fall 2019 Cohort Nurse Residency

Completion of Nurse Residency Seminars, Evidence Based Practice project, RN licensure for a year, attendance of two unit based shared leadership meetings, and completions of unit provided training are required for your advancement from Staff Nurse I to II. Monthly seminars run four hours and allow time to work on an approved EBP Project and reflection on your first year as a professional nurse. Experienced facilitators will guide Tiger Tale groups during the first hour of Seminars.

| Seminar  | Date                      | Start Time  | Location                   |
|--|---------------------------|---|----------------------------|
| <b>Immersion Week: 10/7/19 – 10/11/19</b>  |                           |   |                            |
| <b>Residency: Seminar 1: Communication and Medication Safety; Infection Control, IV Therapy, &amp; Central Line Management; Seminar 3: Skin, Wound, &amp; Ostomy (NICU separate) (Residents will participate <i>either</i> Thursday OR Friday - TBD)</b> | <b>10/7/19 – 10/11/19</b> | <b>0730 or 0800</b><br>Depending on date. See agenda. | <b>QD251 &amp; Various</b> |
| <b>Seminar 4: Cultural Diversity and Ethical Decision Making (EBP Project and Tiger Tales start)</b>   | <b>11/1/19</b>            | <b>0800</b>   | <b>QD251</b>               |
| <b>Seminar 2: Specialty Beds, Lifting Safety, and Falls Seminar (NICU RN's will complete separate WCH training)</b>  | <b>11/19/19</b>           | <b>0800 A or 1300 B</b>                               | <b>WCCC</b>                |
| <b>Seminar 5: Psychiatric Nursing and EBP Resources</b>  | <b>1/10/20</b>            | <b>0800</b>   | <b>TBD</b>                 |
| <b>Seminar 6: Building Teamwork and Conflict Resolution</b>  | <b>2/7/20</b>             | <b>0800</b>   | <b>TBD</b>                 |
| <b>Seminar 7: Stress Management (Vizient Surveys)</b>  | <b>3/6/20</b>             | <b>0800</b>   | <b>TBD</b>                 |
| <b>Seminar 8: Patient and Family Teaching, Ending Workplace Hostility (EBP touchpoint)</b>   | <b>4/3/20</b>             | <b>0800</b>   | <b>TBD</b>                 |
| <b>Seminar 9: Risk Management and Pain</b>   | <b>5/1/20</b>             | <b>0800</b>   | <b>TBD</b>                 |
| <b>Seminar 10: Leadership at the Bedside</b>   | <b>6/5/20</b>             | <b>0800</b>   | <b>TBD</b>                 |
| <b>Seminar 11: Professional Development and Goal Setting</b>   | <b>7/10/20</b>            | <b>0800</b>   | <b>TBD</b>                 |
| <b>Seminar 12: EBP presentation, Surveys, and Celebration</b>  | <b>8/14/20</b>            | <b>0800</b>   | <b>TBD</b>                 |

It is your professional responsibility to mark your personal and unit calendars with these dates to ensure your full participation in each of the following events and completion of Residency. Please do not schedule State Boards or vacation during Immersion week or monthly seminars. As stated on your commitment form, you should **not** work the night before Residency Seminars; **please request off accordingly**. If possible, absences and make-up classes should be planned before missing the scheduled Seminars. In the event of an unplanned residency absence, please call into the MUHC staffing office (882-8075) **and** CED (882-4161) front desk prior to the start of the seminar.

Please check your Email and SABA Learning Plan regularly, as Nurse Residency updates will be announced via email and SABA messages (including dates, times, & locations). You can also check the CED Website/Clinical/Residency for class information. Please do not hesitate to contact us with questions! Center for Education and Development – 573-882-4161.

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