

Applicant Name: _____



NURSE PRECEPTOR AGREEMENT

Name: _____ Title: _____ Unit: _____
(Please Print)

I have reviewed the following role requirements for being a Nurse Preceptor and understand the following must be met in order to maintain my status as a Preceptor with the University of Missouri Healthcare. I agree to:

- Display exemplary behavior both as a clinician and employee. Be a role model for the new staff member in providing patient centered care, following hospital policy and procedures, and supporting the mission of nursing and MUHC.
- Understand that each preceptee is unique and has different learning styles and needs and that it is my responsibility to help meet the learning needs of each preceptee.
- Accept that it is my responsibility to help the preceptee develop critical thinking skills via a paired patient care approach (All patient care is delivered by us as a team and the preceptee is not left alone to complete any part of my assignment).
- Meet weekly with the preceptee and our SLS/educator and/or manager to assess the progress, learning needs and socialization of the preceptee.
- Ensure that the preceptee is appropriately introduced and accepted as a member of the entire team – Doctors, nurses, Care Team Associate (CTA-C), ancillary, etc.
- Complete the necessary documentation required to chart the progress of my preceptee.
- Be evaluated at the end of each orientation period by both the preceptee and the unit leadership (SLS/Educator and/or Manager) and accept this feedback as an opportunity for personal growth. I understand that future preceptor assignments will be determined by this feedback and that unsatisfactory performance may result in removal of my preceptor status.
- Complete the CED Preceptor Course prior to accepting an preceptee assignment.
- Maintain up-to-date knowledge and skills required for my position by attending all mandatory in-services and keeping informed of practice changes.
- Staff at least one 4-hour Competency Fair session annually.

Signature

Date

Manager

Date