

## Winter 2021 Cohort Nurse Residency

Completion of Nurse Residency Immersion Week, Seminars, Evidence Based Practice project, and first three Vizient Surveys are required for your completion of the residency program. Monthly seminars run four hours and allow time to work on an approved EBP Project and reflection on your first year as a professional nurse. Experienced facilitators will guide Tiger Tales groups during the first hour of Seminars.

Seminar	Date	Start Time	Location
<b>Immersion Week (0730-1730 with CED)</b> <b>Residency: Seminar 1: Effective Communication &amp; Medication Safety; Infection Control, IV Therapy, &amp; Central Line Management; Seminar 3: Skin, Wound, &amp; Ostomy (NICU separate)</b> (Residents will participate <i>either</i> Thursday OR Friday - TBD)	<b>02/01/21– 02/05/21</b>	<b>0730 or 0800</b> Depending on date. See agenda.	<b>Learning Center</b>
<b>Seminar 2: Specialty Beds, Lifting Safety, and Fall Prevention</b>	<b>03/02/21</b>	<b>0800</b>	<b>Learning Center</b>
<b>Seminar 4: Cultural Competence, Personal Bias, &amp; Ethical Decision Making</b> (Tiger Tales start)	<b>03/30/21</b>	<b>0800</b>	<b>Learning Center</b>
<b>Seminar 5: Workplace Violence Prevention (CPI Training)</b> Or <b>Seminar 6: Building Teamwork and Library Resources</b>	<b>04/27/21</b>	<b>0800</b>	<b>Learning Center</b>
<b>Seminar 6: Building Teamwork and Library Resources</b> Or <b>Seminar 5: Workplace Violence Prevention (CPI Training)</b>	<b>06/08/21</b>	<b>0800</b>	<b>Learning Center</b>
<b>Seminar 7: Stress Management (Vizient Surveys)</b>	<b>08/03/21</b>	<b>0800</b>	<b>Learning Center</b>
<b>Seminar 8: Patient &amp; Family Teaching, Ending Workplace Hostility</b>	<b>08/31/21</b>	<b>0800</b>	<b>Learning Center</b>
<b>Seminar 9: Risk Management &amp; Comprehensive Pain Management</b>	<b>09/14/21</b>	<b>0800</b>	<b>Learning Center</b>
<b>Seminar 10: Leadership at the Bedside</b>	<b>10/26/21</b>	<b>0800</b>	<b>Learning Center</b>
<b>Seminar 11: Professional Development &amp; Goal Setting</b>	<b>11/09/21</b>	<b>0800</b>	<b>Learning Center</b>
<b>Seminar 12: EBP presentation, Surveys, and Celebration</b>	<b>12/07/21</b>	<b>0800</b>	<b>Learning Center</b>

It is your professional responsibility to mark your personal and unit calendars with these dates to ensure your full participation in each of the following events and completion of Residency. Please do not schedule State Boards or vacation during Immersion week or monthly seminars. As stated on your commitment form, you should **not** work the night before Residency Seminars; **please request off accordingly**. If possible, absences and make-up classes should be planned before missing the scheduled Seminars. In the event of an unplanned residency absence, please call into the MUHC staffing office (882-8075) **and** CED (882-4161) front desk prior to the start of the seminar.

Please check your Email and SABA Learning Plan regularly, as Nurse Residency updates will be announced via email and SABA messages (including dates, times, & locations). You can also check the CED Website/Clinical/Residency for class information. Please do not hesitate to contact us with questions! Center for Education and Development – 573-882-4161.

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